

Carbon Reduction Plan - Orion Health (UK)

Supplier name: **Orion Health Limited.**

Publication date: 1 April 2024

Commitment to achieving Net Zero

Orion Health Limited is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023

Additional Details relating to the Baseline Emissions calculations.

Orion Health (UK) have conducted a comprehensive measurement of their GHG emissions for the calendar year of 2023, encompassing Scope 1, Scope 2, and Scope 3 emissions. This report follows the internationally recognised GHG Protocol methodology for calculating and reporting greenhouse gas emissions.

As of 2023, Orion’s total reported carbon emissions accounted for 285.95 metric tonnes of carbon dioxide equivalent (CO₂e), with Scope 3 accounting for approximately 86% of emissions, emphasising a need to address indirect emissions alongside direct emissions from Orion’s operations.

Baseline year emissions:

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	29.15
Scope 2	10.78
Scope 3	<ul style="list-style-type: none"> Fuel- and energy-related activities: 5.51

(Included Sources)	<ul style="list-style-type: none"> ● Transportation and distribution (upstream): 0.0 ● Transportation and distribution (downstream): 0.0 ● Waste generated in operations: 3.32 ● Business travel: 205.47 ● Employee Commuting: 30.40 <p style="text-align: right;">246.01</p>
Total Emissions	285.95

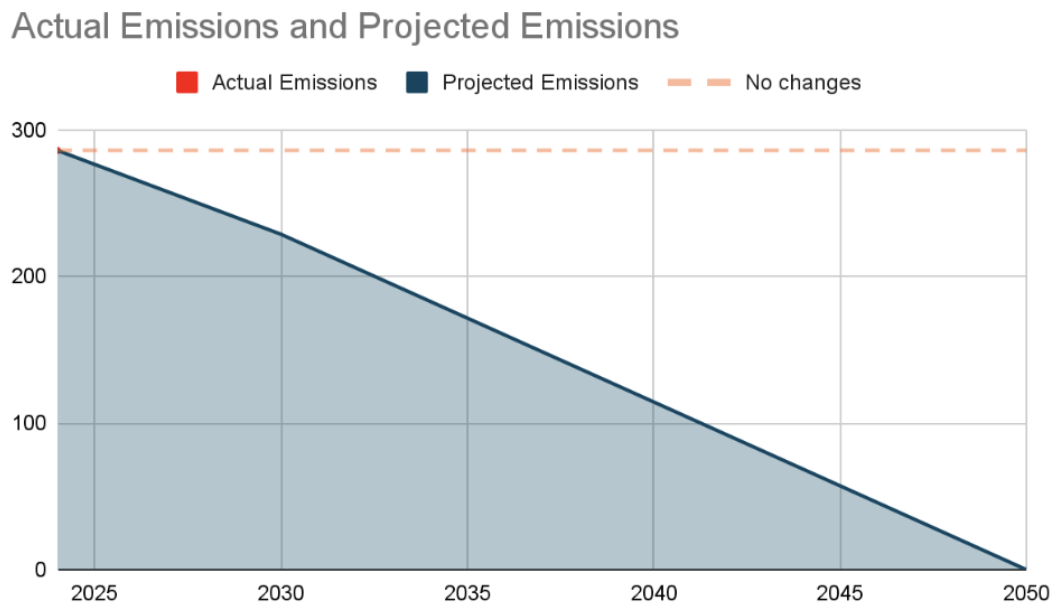
Current Emissions Reporting

Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	29.15
Scope 2	10.78
Scope 3 (Included Sources)	<ul style="list-style-type: none"> ● Fuel- and energy-related activities: 5.51 ● Transportation and distribution (upstream): 0.0 ● Transportation and distribution (downstream): 0.0 ● Waste generated in operations: 3.32 ● Business travel: 205.47 ● Employee Commuting: 30.40 <p style="text-align: right;">246.01</p>
Total Emissions	285.95

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets. We project that carbon emissions will decrease over the next six years to 209.08 tCO₂e by 2030. This is a reduction of 26.68%

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Planned Carbon Reduction Initiatives

As this is our first Carbon Reduction Plan, there are no existing carbon emission reduction targets against which to report progress. In the future we plan to implement further measures that will continue to drive down emissions, some of which are listed below:

- Procure renewable energy for electricity usage for UK offices
- Near and long term plans to switch to electrical heating
- Evaluation of Orion travel policy to favour a reduction in air travel.
- Assessment of required travel modes to choose a low-carbon mode of transport e.g. if an air route can be taken with rail, the latter is chosen.
- Choosing lower seat classes when travelling by air.
- Opting for teleconferencing instead of air travel.
- Reducing business travel, especially travel that includes overnight stays.
- Educate and encourage homeworkers to switch to renewable energy utility providers where possible
- Low / no cost home improvements homeworkers can make to reduce home-working emissions

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

A handwritten signature in black ink that reads "B. Porter". The signature is written in a cursive, flowing style.

Brad Porter, CEO

Date: 28 April 2024

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>